



VAAGDEVI DEGREE AND PG COLLEGE

Autonomous
Affiliated to Kakatiya University
Kishanpura, Hanamkonda



Accredited by NAAC with 'Grade A'

Research Promotion Policy

Preamble:

An individual working in any Higher Education Institute in teaching profession always needs to refresh his knowledge for keeping pace with the changes and development occurring every day in the field of his study. Therefore, it is imperative for such an individual to involve himself in the latest day research activities through literature studies, taking up small and/or large-scale research projects, participating in research conference, seminar, symposia, collaborating with other research groups and/or institutes etc. That the teaching is the primary task laid down before a faculty member of a college in our country is undeniable. Yet, without remaining aware of the research activities of the world around, one cannot keep his teaching for undergraduate and post graduate programmes a living, inspiring and innovating. Hence, the need of involvement in research at least to a small extent should never be ignored. Keeping this in view, Vaagdevi Degree & PG college (Autonomous) Kishanpura, Hanumakonda affiliated to Kakatiya University Warangal, is, thus framing the General Policy of Research Promotion. This policy is to be ordinarily adhered by the Administrators, Faculty members, Supporting staff, Students and other allied stake holders. However the policy will always require necessary sanctioning from the suitable authority for initiating any project for the promotion and/or sustenance of research.

A. Institutional Responsibility and Activity:

1. The Management of the College should provide the needed seed money to the teachers for doing their research work the college.
2. While providing seed money for any institutional level research project, the concerned faculty members are required to submit a short proposal indicating all the aspects of the project including budgetary estimate. The Principal may constitute a Committee for

assessing the proposal and once the Committee approves it, the money should be allocated for the project. However, If the Principal thinks, at least at the initial level for the encouragement of the faculty members to pursue such projects, he may straightway approve the proposal and sanction the money as required by the teacher depending on the availability of the fund. However, in all cases a proposal including a budgetary estimate should be submitted and at the end a brief report along with the utilisation certificate duly signed by the project supervisor should be submitted to the Principal.

3. The required infrastructure for facilitating the institutional research must be provided.
4. Awareness programmes on patenting and rules and regulations pertaining to the Intellectual Property Rights should be conducted at the institutional level.
5. Teachers and students should be encouraged to make patent of their innovation or publish their work in a reputed journal.
6. Administrative complexities if any arise, be made easier in research so that the academicians do not get perplexed while spending money etc.
7. Official MoUs may be built up with other institutes or industries for research exposure.
8. More research-oriented books, journals, databases including e-copies should be made available in the library.
9. The Institution should maintain a high level of ethical standards in relation with the research activity, publication and patenting. Suitable software to be procured and plagiarism checking should be made a mandatory provision for receiving any research article and publication. The constituted committee should address the research ethics related issues and implement ethical standards. It must abide by the rules and regulations framed by the Regulatory Authorities' time to time.

B. Policy on providing financial support to teachers for attending seminar etc.:

10. The 'assisting seed money' to teachers must be provided for attending the FDPs/seminars/workshops / conferences.
11. However, one teacher may be given funding for maximum one international/one national/one state level event in one semester period.
12. The funding assistance may be full or partial depending upon the availability of the funds.
13. The budgeted amount ready for the purpose.

14. The Principal will decide the amount of funding for each teacher.

C. Curricula Related Activity at Departmental Level :

15. Each Department should modify their curricula in such a way that the students get exposure to latest development in their subjects.

16. Efforts may be put into incorporate a student research project, including internship, field project or any other type of innovative approach towards promoting the research to generate the inclination among the students towards pursuing research.

17. Students may further be motivated to visit the research institutes and work under some eminent researcher or scientist so that they can imbibe the zeal for research in their future life.

18. Industry visit, interaction with industry people, internship at the industries may be included in the curriculum so that the students will get a practical knowledge on how the research, its outcome fulfil need of the society.

D. Role and Activity of Faculty Members:

19. All the faculty members should to take up research activity.

20. All those faculty members who require to complete their Ph.D. programme should be encouraged to complete the task at the earliest.

21. Institute should try to procure the financial aid for research infrastructure development and for the recurring expenditure required for the regular research at institutional level. Initiate appropriate measures to receive the grants public/private sector.

22. Faculty members should be given on duty leave if they attend any seminar/conference/workshop as a resource person or paper presenter.

23. Faculty members may be given a partial financial-aid paying for their registration fee to attend any seminar/conference/workshop etc., If the registration fee is very high.


Principal
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