



VAAGDEVI DEGREE AND PG COLLEGE

Affiliated to Kakatiya University
Kishanpura, Hanamkonda



**The Institution Has Effective Welfare
Measures For Teaching And Non-Teaching
Staff And Avenues For Career Development/
Progression**



VAAGDEVI DEGREE AND PG COLLEGE

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STAFF WELFARE POLICY

VAAGDEVI DEGREE & PG COLLEGE

The College offers efficient welfare measures for Teaching staff as well as for its non-teaching personnel. It provides financial and health security to its employees in addition to the intellectual and professional growth. Periodic training, workshops, and seminars guarantee professional development. Academic progress is promoted for the teaching staff, while administrative skill updates are encouraged in support of non-teaching staff members. The management looks out for the well-being of its staff members and helps them reach their full potential.

Objectives:

- To ensure the overall development of the staff.
- To provide opportunities for the welfare of the staff.
- To provide opportunities to inculcate the interest to pursue research complete their PhD program successfully in continuation with service.
- To provide facilities to carryout research utilizing the infrastructural facilities of the Organization.
- To provide opportunities to excel academic / administrative excellence through various activities.

Eligibility:

The welfare measures are implemented / applicable for all the Full time Teaching & Non-Teaching Staff.

WELFARE MEASURES:

Education:

- Preference in providing admission to the children of Teaching and Non-teaching staff of the college.
- Financial Assistance to the children of Non-teaching staff who are very poor.
- Scholarships for the meritorious students / children of the staff.

Career Development and Progression:

- Financial aid up to Rs.5000/- is provided for the publication of research articles in the peer – reviewed, H/indexed Journals.
- Assistance provided to the faculty for the conduct of FDP/UGC Research Fellowships.
- Freedom to participate in or organize National and International Seminars, Conferences, Workshops, FDP's etc.
- Seed money for the Post Doctoral Research.
- Financial support and encouragement to attend Seminars, Workshops, Conferences, FDP's, etc.
- Computerized Digital Lab and Wi-Fi facility to improve Digital Platform Usage.


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Kishanpura, Hanamkonda

- Technical training to become acquainted with the College Management Software System.
- DELNET /N-LIST facility for the access of e-Journals & e-books.

Medical :

- Group Insurance
- Regular free Health and Eye – Checkup camps.
- Free Diet Chart recommendations based on medical conditions.
- Maternity benefits for women employees.

Performance Appraisal

The annual performance appraisal for all the employees is prepared with the coordination of the Administration & HOD's by the Management to enable the management to document the Employees's performance during the year for current and future reference and to take steps wherever required for the improvement. Through this exercise the capabilities and the performance of each employee during that year be appraised and rewarded / appropriate action initiated so decided by the Management the same is also required for the salary enhancement and promotions and other decisions regarding tenure, extension or termination of service of the staff.

Leaves :

Casual Leave

Leave will be granted in accordance with the leave rules of the Institution as applicable during the academic year. The leave sanctioning authority has the discretion to revise, curtail or revoke leave at any time according to the requirement of work.

Duty Leave

An employee's activity that could help the organization get recognition could be taken into consideration for this leave.

The duty leave will be restricted to a maximum of 06 days.

It can be granted to:

- Deliver academic lectures.
- To work on behalf of College / University.
- To present an research paper in a conference / symposium / workshop / seminar / etc.
- To attend an selection committee or other such like committee meeting provide they are convened by a statutory body / University recognized by the Government.


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Leave without Pay (Ill Health Conditions)

Leave availed without pay over and above the eligible leaves with the authorization of the Administration & Management.

Leave Sanction Procedure

An Employee should get the leave sanctioned from the Principal through the Head of the Department concerned after the submission of the “Leave Application in advance” he / she can proceed on leave with proper work adjustment.

Long Leave

Standards of Long Leave:

The “Long Leave” of the Employee is considered when the Management recognizes that the Employee meets the condition below.

1. When Employee continues to be absent for more than 3 calendar months after the expiration of Sick leave due to sickness or injury.
2. When an Employee wishes so, in the case of his family member’s sickness and organization / institution recognizes that it is inevitable.
3. Any other reason for which the Organization recognizes a similar environment.

Return from Long Leave

- When the Management of the Institution recognizes that the reason of long leave is cancelled / revoked, it can serve the orders to the Employee to return to the service immediately.
- All leaves are in proportion to the number of days worked.
- No two types of leave can be combined.
- To avoid inconvenience to the students a teaching staff member availing himself / herself of leave should either arrange for his / her classes to be conducted by other teacher / Colleagues, or on return should conduct addition classes to make good the missed classes (Work Adjustment).
- All employees should record / sign the attendance register / give their thumb impression twice daily i.e., the first time while reporting for duty in the morning and the second time while leaving the duty in the afternoon.

Maternity Leave:

- Women Employees are eligible for leave and benefits for certain periods under the Maternity Benefit Act, 1961.


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Women's Grievances and Redressal Cell:

College has an internal Complaint committee and an Women's Grievance Redressal Cell to address issues related to women employees / Girl students. It works to register / handle and solve the women's grievances as per the norms of regulatory authority.


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VDPGC-Free Education Scheme

Objectives:

- To promote the skills, knowledge, critical thinking for students by providing them all round support.
- To assist the students in their academic pursuits by extending the scheme of VDPGC-FES
- Preference is given to E-Backward students, orphans, daily wage workers, widow's children whose family income is 2 lakhs.

Employee Children Welfare Free ships:

As for the VDPGC-Free Education Scheme also includes employee children welfare free ships which provide with the reimbursement of fee.

S.No	Student Name	H.T.No	Parent	Parent Designation	Reimbursed Amount In Rupees
1.	T.Pranay	08622 - 1862	T.Narmada	Class Four	22,500-00
2.	T.Vinay	08622 - 5151	T.Narmada	Class Four	22,500-00
3.	D.Srikanth	08623 - 1803	D.Aruna	Office Staff	22,500-00
4.	G.Akhila	08622 - 3327	G.Mogili	Lab Assistant	22,500-00
5.	Total Amount				90,000-00


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Financial Encouragement To Ph.D Awardees

Financial encouragement with a salary enhancement of Rs.5000-00 is given to the staff who are been awarded with a Ph.D Degree is practiced to encourage more number of staff to pursue Ph.D and rebuild their career.

S.No.	Name Of The Faculty	Department	Amount
1.	Dr.B.Sabitha	Chemistry	5000/-
2.	Dr.M.NarsimhaMurthy	Physics	5000/-


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Professional Development Program For Teaching Staff

- A Professional Development Program was organized by Department Of Business Management on “Project Management” to teaching staff from 05/06/2023 To 11/06/2023, a total of 26 staff members participated in the program.
- A Professional Development Program was organized by Department Of Business Management on “Critical Thinking” to teaching staff from 18/07/2023 To 24/07/2023, a total of 30 staff members participated in the program.
- A Professional Development Program was organized by Department Of Business Management on “Emotional Intelligence” to teaching staff from 17/08/2023 To 24/08/2023, a total of 26 staff members participated in the program.
- A Professional Development Program was organized by Department Of Business Management on “Time Management And Productivity” to teaching staff from 09/09/2023 To 15/09/2023, a total of 24 staff members participated in the program.
- A Professional Development Program was organized by Department Of Computer Science on “AI Literacy For Employees” to teaching staff from 07/10/2023 To 13/10/2023, a total of 32 staff members participated in the program.
- A Professional Development Program was organized by Department Of Nutrition & Dietetics on “Mental Health & Well-Being” to teaching staff from 13/11/2023 To 18/11/2023, a total of 29 staff members participated in the program.
- A Professional Development Program was organized by IQAC on “Interdisciplinary Teaching” to teaching staff from 11/12/2023 To 16/12/2023, a total of 33 staff members participated in the program.
- A Professional Development Program was organized by IQAC on “Curriculum Design” to teaching staff from 08/01/2024 To 13/01/2024, a total of 35 staff members participated in the program.
- A Professional Development Program was organized by IQAC on “Collaborative Learning” to teaching staff from 05/02/2024 To 12/02/2024, a total of 27 staff members participated in the program.
- A Professional Development Program was organized by IQAC on “Classroom Management” to teaching staff from 04/03/2024 To 11/03/2024, a total of 28 staff members participated in the program.
- A Professional Development Program was organized by IQAC on “Differentiated Instruction” to teaching staff from 13/04/2024 To 20/04/2024, a total of 31 staff members participated in the program.

- A Professional Development Program was organized by IQAC on “Instructional Technology” to teaching staff from 03/05/2024 To 09/05/2024, a total of 26 staff members participated in the program.


Dr A. Sheshachalam
PRINCIPAL
Principal
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Administrative Programs For Non-Teaching Staff

- An Administrative Training Program was organized by Department Of English on “Communication and Interpersonal Skills” to Non - Teaching staff from 17/06/2023 To 25/06/2023, a total of 25 staff members participated in the program.
- An Administrative Training Program was organized by Department Of English on “Effective Communication” to Non - Teaching staff from 01/07/2023 To 08/07/2023, a total of 26 staff members participated in the program.
- An Administrative Training Program was organized by Department Of Computer Science on “Microsoft Excel” to Non - Teaching staff from 02/08/2023 To 09/08/2023, a total of 24 staff members participated in the program.
- An Administrative Training Program was organized by Department Of Computer Science on “Effective E-Mail Communication” to Non - Teaching staff from 19/09/2023 To 26/09/2023, a total of 22 staff members participated in the program.
- An Administrative Training Program was organized by Department Of Computer Science on “Microsoft Word” to Non - Teaching staff from 16/10/2023 To 21/10/2023, a total of 24 staff members participated in the program.
- An Administrative Training Program was organized by IQAC on “Managing Workload, Time & Stress” to Non - Teaching staff from 03/11/2023 To 09/11/2023, a total of 25 staff members participated in the program.
- An Administrative Training Program was organized by Department Of English on “Writing Skills” to Non - Teaching staff from 18/12/2023 To 23/12/2023, a total of 28 staff members participated in the program.
- An Administrative Training Program was organized by IQAC on “Best Practices In Office Administration” to Non - Teaching staff from 17/01/2024 To 23/01/2024, a total of 27 staff members participated in the program.
- An Administrative Training Program was organized by IQAC on “Record Keeping” to Non - Teaching staff from 13/02/2024 To 20/02/2024, a total of 24 staff members participated in the program.
- An Administrative Training Program was organized by Department Of Business Management on “Professional Attitude” to Non - Teaching staff from 13/03/2024 To 19/03/2024, a total of 32 staff members participated in the program.

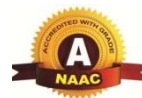
- An Administrative Training Program was organized by Department Of Computer Science on “Digital Literacy” to Non - Teaching staff from 22/04/2024 To 27/04/2024, a total of 27 staff members participated in the program.
- An Administrative Training Program was organized by IQAC on “Career Development” to Non - Teaching staff from 11/05/2024 To 17/05/2024, a total of 27 staff members participated in the program.


Dr A. Sheshachalam
PRINCIPAL
Principal
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6.3.1 LIST OF FACULTY TAKING MEDICAL LEAVES

Year	Name	Leave Availed		No. Of Days
		From	To	
2023 – 2024	S.Rajitha	01-09-2023	31-10-2023	61
2023 – 2024	S.Anusha	21-09-2023	15-11-2023	56
2023 – 2024	M.Lakshmi Pujitha	05-02-2024	24-02-2024	20

A. Subrahmanyan

Principal

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Felicitation To Dr.G.Vikram, Department Of Food Science & Nutrition on delivering a lecture on Intellectual Property Rights to Post Graduate Students of Microbiology, Zoology, Chemistry.

A. Subrahmanian

Principal

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UNIFORM TO SECURITY GUARDS SHIFT WISE

A. Subrahmanyan

Principal
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UNIFORM TO CLASS FOUR EMPLOYEES

A. Subrahmanyan

Principal
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Personal Accident Insurance ()
UIN NUMBER - IRDAN190P0003201314

Insured Name	: M/S. VAAGDEVI DEGREE & PG COLLEGE
Insured's Details	
Customer ID	: PO99872716
Address	: KISHANPURA, HANAMKONDA, WARANGAL WARANGAL, TELANGANA, 506001
Phone No	:
E-mail/Fax	: vasundarav@shieldsolutions.in, /
PAN No	:
GSTIN/UIN	: NA / NA
Issuing Office Details	
Office Code	: KONDAPUR MICRO OFFICE (613305)
Address	: HNO. 1-110/A/37&38,2ND FLOOR GR NAGAR OPP. RTA KONDAPUR,500084
Phone No	: NA / 040 - 29881333 / 8106397539
E-mail/Fax	: nia.613305@newindia.co.in /
S.Tax Regn. No	: AAACN4165CST178
GSTIN	: 36AAACN4165C3ZQ
SAC	: 997133 (Accident and health insurance services)

Policy Details

Policy Number	: 61330542240100000007	Business Source Code	
Period of Insurance	: From:12/12/2024 01:32:32 PM To: 11/12/2025 11:59:59 PM	Dev.Off level./Broker/Corp. Agent/IMF/POS/Web Aggregator	: 613305_SHIELD_36 (SI00269383) Shield Insurance Broking Solutions Private Limited - (BR00000222) 613305_Shield_36 - (SI00269383),
Date of Proposal	: 12-Dec-24	Agent/Bancassurance/Spe cified Person/CPSC User	:
Prev. Policy no.	:	Phone No	: 023544492, 9100742708 / NA /
Client Type	: Non-Corporate	E-mail/Fax	: Technical@shieldsolutions.in, / / /
Staff Discount	: No	Type of Cover	: 24 hours Cover required

Premium:	GST:	Total (₹)	Stamp Duty	Rupees (in words)	Receipt No. & Date:
₹ 4,905	₹ 882	₹ 5,787	₹5	RUPEES FIVE THOUSAND SEVEN HUNDRED EIGHTY- SEVEN ONLY	6133058124000000 0623 - 19/12/24

Benefits under the Policy: GROUP NAMED

Number of Persons										War & Allied Cover opted		
Sl. No	Emp ID	Name Of Insured	Age	Cadre	Relation	Risk Group	Excess	Sum Insured	Medical Extensi on	Sum Insured	Country	Type of Period
1	10	Dr.K BALARAJ U	43	HOD	Self	Risk Group I	0	100000	No	0	NA	NA
2	266	S.Laksh mi Lalitha	47	Assista nt profess or	Self	Risk Group I	NA	100000	No	0	NA	NA
3	279	Dr Avula Srinivas	46	Lecture r	Self	Risk Group I	NA	100000	No	0	NA	NA
4	43	C Dattatre yulu	49	Head, DCBM	Self	Risk Group I	NA	100000	No	0	NA	NA
5	497	M. Karuna	44	Assista nt Profess or	Self	Risk Group I	NA	100000	No	0	NA	NA

Signature Not
Verified
Digitally signed
by DHIRAJ
KUMAR
Date: 2024.12.19

Policy No. : 61330542240100000007 Document generated by 35542 at 19/12/2024 15:29:46 Hours.

Regd. & Head Office: New India Assurance Bldg., 87 M.G. Road, Fort, Mumbai - 400 001. TOLL FREE No. 1 800 209 1415.

For redressal of your grievance, if any, you may approach any one of the following offices- 1. Policy issuing office 2. Regional office 3. Head office. In case, you are not satisfied with our own grievance redressal mechanism; you may also approach Insurance Ombudsman. For details of our office addresses and addresses of office of Insurance Ombudsman, please visit our website <http://newindia.co.in>.



6	5072	Eppa rakesh	31	Junior Assista nt (MBA,M CA)	Self	Risk Group I	NA	100000	No	0	NA	NA
7	5084	Ayyoria saritha	38	Labinch arge	Self	Risk Group I	NA	100000	No	0	NA	NA
8	513	M.Rani	26	Lecture r	Self	Risk Group I	NA	100000	No	0	NA	NA
9	515	Bathini Jeevan	29	Physica l Directo r	Self	Risk Group I	NA	100000	No	0	NA	NA
10	622	Jasmeen	23	Lecture r	Self	Risk Group I	NA	100000	No	0	NA	NA
11	92	T.Anush a	36	Assista nt profess or	Self	Risk Group I	NA	100000	No	0	NA	NA
12	31	V Rathnak ar	38	Lecture r	Self	Risk Group I	NA	100000	No	0	NA	NA
13	32	M. Narasim ha Murthy	44	Lecture r	Self	Risk Group I	NA	100000	No	0	NA	NA
14	352	A. Rajendra Prasad	35	Lecture r	Self	Risk Group I	NA	100000	No	0	NA	NA
15	45	B. Kishore Kumar	42	Assista nt Profess or	Self	Risk Group I	NA	100000	No	0	NA	NA
16	499	Syed yakoob	33	Lecture r	Self	Risk Group I	NA	100000	No	0	NA	NA
17	5074	S.SURES H KUMAR	42	Employ ee	Self	Risk Group I	NA	100000	No	0	NA	NA
18	5202	CH.Suma latha	37	Accoun tant	Self	Risk Group I	NA	100000	No	0	NA	NA
19	526	Dr.B.Cha ndrakala naik	41	associa te profess or	Self	Risk Group I	NA	100000	No	0	NA	NA
20	590	SARGAM MOHANK RISHNA YADAV	28	Physica l director	Self	Risk Group I	NA	100000	No	0	NA	NA
21	631	Ramesh Pasula	39	Lecture r	Self	Risk Group I	NA	100000	No	0	NA	NA
22	95	P.RAMAD EVI	47	Assista nt Profess or	Self	Risk Group I	NA	100000	No	0	NA	NA
23	122	SAMEEN A AFREEN	43	Lecture r	Self	Risk Group I	NA	100000	No	0	NA	NA
24	336	Bairi Buchired dy	44	Lecture r	Self	Risk Group I	NA	100000	No	0	NA	NA
25	37	Rajeshw ar thatikon da	56	Asst.pr ofessor	Self	Risk Group I	NA	100000	No	0	NA	NA
26	395	Raju Vemula	39	Lecture r	Self	Risk Group I	NA	100000	No	0	NA	NA



27	485	Kishan Pallapu	40	Physical Director	Self	Risk Group I	NA	100000	No	0	NA	NA
28	510	Guguloth Laxman	33	Lecturer in DCBM	Self	Risk Group I	NA	100000	No	0	NA	NA
29	514	Barla Raju	28	Physical director (PD)	Self	Risk Group I	NA	100000	No	0	NA	NA
30	525	S.Sandhya rani	30	Lecturer	Self	Risk Group I	NA	100000	No	0	NA	NA
31	562	Srujana suram	35	Lecturer	Self	Risk Group I	NA	100000	No	0	NA	NA
32	596	M Krishna mraju	40	Lecturer	Self	Risk Group I	NA	100000	No	0	NA	NA
33	86	Himabindu Kurra	41	HOD, DoBiotechnology	Self	Risk Group I	NA	100000	No	0	NA	NA
34	124	Dr.P. Suresh	37	Lecturer	Self	Risk Group I	NA	100000	No	0	NA	NA
35	257	BOINI RAMBABU	34	Lecturer	Self	Risk Group I	NA	100000	No	0	NA	NA
36	370	Alla Raju	35	Lecturer	Self	Risk Group I	NA	100000	No	0	NA	NA
37	381	Tekumathla.Rathna	32	Lecturer	Self	Risk Group I	NA	100000	No	0	NA	NA
38	46	Dr.P.Sugunakar Reddy	46	Associate Professor	Self	Risk Group I	NA	100000	No	0	NA	NA
39	5022	Immadi sadanan dam	55	Lab Incharge	Self	Risk Group I	NA	100000	No	0	NA	NA
40	517	A. Kavitha	47	Lecturer	Self	Risk Group I	NA	100000	No	0	NA	NA
41	537	Ch. Sravanthi	40	Lecturer	Self	Risk Group I	NA	100000	No	0	NA	NA
42	54	A.RAJIN KUMAR	40	Asst professor	Self	Risk Group I	NA	100000	No	0	NA	NA
43	603	Dr. Sarika Kasarla	35	Assistant Professor	Self	Risk Group I	NA	100000	No	0	NA	NA
44	9044	MURALI NIGGULA	39	DEO& SENIOR ASSISTANT	Self	Risk Group I	NA	100000	No	0	NA	NA
45	1	K.Praveen Kumar reddy	41	AO	Self	Risk Group I	NA	100000	No	0	NA	NA
46	22	B. Sabitha	46	Lecturer	Self	Risk Group I	NA	100000	No	0	NA	NA
47	371	T.Rajinikanth	41	Lecturer	Self	Risk Group I	NA	100000	No	0	NA	NA
48	42	PADALA SANDYA RANI	43	Asst.Professor	Self	Risk Group I	NA	100000	No	0	NA	NA
49	452	B.Anitha	37	Lecturer	Self	Risk Group I	NA	100000	No	0	NA	NA



										Sum Insured	Country	Type of Period
50	481	Dr Sateesh Suthari	43	Lecture r	Self	Risk Group I	NA	100000	No	0	NA	NA
51	5132	Ponna Rajitha	34	D.E.O	Self	Risk Group I	NA	100000	No	0	NA	NA
52	531	K. Swetha	26	Lecture r	Self	Risk Group I	NA	100000	No	0	NA	NA
53	541	Akash Thakur	30	Trainin g and placem ent	Self	Risk Group I	NA	100000	No	0	NA	NA
54	563	M.santho sha	37	Lecture r	Self	Risk Group I	NA	100000	No	0	NA	NA
55	9	Rajitha sontired dy	44	Lecture r	Self	Risk Group I	NA	100000	No	0	NA	NA
56	17	J.sandhya	48	Lecture r	Self	Risk Group I	NA	100000	No	0	NA	NA
57	292	A ASHOK	39	Lecture r	Self	Risk Group I	NA	100000	No	0	NA	NA
58	415	P Rajeev Kumar	52	Asst. Profess or	Self	Risk Group I	NA	100000	No	0	NA	NA
59	442	O. Santhos h	34	Lecture r	Self	Risk Group I	NA	100000	No	0	NA	NA
60	5002	PINGILI BHASKE R REDDY	53	Electrici an	Self	Risk Group I	NA	100000	No	0	NA	NA
61	530	Malipedd i Supriya	26	Lecture r	Self	Risk Group I	NA	100000	No	0	NA	NA
62	536	Mounika. Javvadi	25	Lecture r	Self	Risk Group I	NA	100000	No	0	NA	NA
63	56	Dr.AMAR AVADI SHESHA CHALAM	53	PRINCIP AL	Self	Risk Group I	NA	100000	No	0	NA	NA
64	579	Remalli Ruchitha	25	Lecture r	Self	Risk Group I	NA	100000	No	0	NA	NA
65	94	GUJJETI. CHANDR AKALA	41	Lecture r	Self	Risk Group I	NA	100000	No	0	NA	NA
66	99	Chekuri Padmav ati	57	Lecture r	Self	Risk Group I	NA	100000	No	0	NA	NA
67	14	MORA GOPI KRISHNA	42	Lecture r	Self	Risk Group I	NA	100000	No	0	NA	NA
68	149	Safia Sultana	61	Lecture r	Self	Risk Group I	NA	100000	No	0	NA	NA
69	15	Geesidi Mahende r Reddy	41	Lecture r	Self	Risk Group I	NA	100000	No	0	NA	NA
70	347	Ch.Kishore Kumar	40	Assista nt profess or	Self	Risk Group I	NA	100000	No	0	NA	NA
71	404	Syeda.Is hrath Farheen	31	Faculty	Self	Risk Group I	NA	100000	No	0	NA	NA
72	425	K.Uma Rani	41	Asst profess or	Self	Risk Group I	NA	100000	No	0	NA	NA



73	48	Dr. S. Mahender Kumar	47	HOD & Associate Professor	Self	Risk Group I	NA	100000	No	0	NA	NA
74	5020	Gangadhar Rajendra Prasad	33	Lab in charge	Self	Risk Group I	NA	100000	No	0	NA	NA
75	551	Dr.G.Vikram	45	Associate Professor	Self	Risk Group I	NA	100000	No	0	NA	NA
76	574	Rajendar	36	Lecturer in chemistry	Self	Risk Group I	NA	100000	No	0	NA	NA
77	594	Gundet Prashanthi	44	Chemistry Lecturer	Self	Risk Group I	NA	100000	No	0	NA	NA
78	117	G.KALPANA	42	Asset professor	Self	Risk Group I	NA	100000	No	0	NA	NA
79	1980	G.shailaja	34	Junior assistant	Self	Risk Group I	NA	100000	No	0	NA	NA
80	1990	Bhukya. Padma	36	Lab Assistant	Self	Risk Group I	NA	100000	No	0	NA	NA
81	26	GOUDA RAJA PRASAD	53	HOD in Physics	Self	Risk Group I	NA	100000	No	0	NA	NA
82	39	Madarapu Venugopal	55	Lecturer	Self	Risk Group I	NA	100000	No	0	NA	NA
83	4050	Sravani	37	D EO	Self	Risk Group I	NA	100000	No	0	NA	NA
84	455	D Gouthami	35	Lecturer	Self	Risk Group I	NA	100000	No	0	NA	NA
85	500	M NAARESH	28	lecturer	Self	Risk Group I	NA	100000	No	0	NA	NA
86	5044	Mohammad Khaleel	38	Library Assistant	Self	Risk Group I	NA	100000	No	0	NA	NA
87	560	Sirisanagandla Shambhavi	30	Assistant Professor	Self	Risk Group I	NA	100000	No	0	NA	NA
88	612	VADDEPALLY MEGHAN A	23	Lecturer in English	Self	Risk Group I	NA	100000	No	0	NA	NA
89	159	Mohammad Afzal	44	Physical Director	Self	Risk Group I	NA	100000	No	0	NA	NA
90	1982	Dablipuram Anvesh	30	Junior Assistant	Self	Risk Group I	NA	100000	No	0	NA	NA
91	400	B.Swapna	38	Lecturer	Self	Risk Group I	NA	100000	No	0	NA	NA
92	412	Mounika	30	Lecturer	Self	Risk Group I	NA	100000	No	0	NA	NA



93	414	Kamata m Prathibh a	41	Lecture r	Self	Risk Group I	NA	100000	No	0	NA	NA
94	469	Neelima Gaddam	43	Lecture r	Self	Risk Group I	NA	100000	No	0	NA	NA
95	5014	Rajani	51	Admin	Self	Risk Group I	NA	100000	No	0	NA	NA
96	5037	Eedunoo ri Ramade vi	43	Libraria n	Self	Risk Group I	NA	100000	No	0	NA	NA
97	5242	M.Radhi ka	36	Junior Assista nt	Self	Risk Group I	NA	100000	No	0	NA	NA
98	57	Dr. P.HAREN DER REDDY	50	Lecture r	Self	Risk Group I	NA	100000	No	0	NA	NA
99	999	Madhuka r	36	Physica l director	Self	Risk Group I	NA	100000	No	0	NA	NA
100	19	Gummad i mogili	55	Botany Lab incharg e	Self	Risk Group I	NA	100000	No	0	NA	NA
101	21	Chakunt a Govind Rao	54	Lecture r	Self	Risk Group I	NA	100000	No	0	NA	NA
102	418	Surukont i Anusha	33	Lecture r	Self	Risk Group I	NA	100000	No	0	NA	NA
103	420	Nagavell i Ruchitha	29	Lecture r	Self	Risk Group I	NA	100000	No	0	NA	NA
104	477	G. Ramesh	31	Lecture r	Self	Risk Group I	NA	100000	No	0	NA	NA
105	480	Madhuka r Guduru	46	Lecture	Self	Risk Group I	NA	100000	No	0	NA	NA
106	5061	Valipired y suman	53	Lab Incharg e	Self	Risk Group I	NA	100000	No	0	NA	NA
107	508	Gudimall a Harikrish na	49	Lecture r	Self	Risk Group I	NA	100000	No	0	NA	NA
108	572	B.Manish a	25	Lecture r	Self	Risk Group I	NA	100000	No	0	NA	NA
109	610	Dr.A. Sunitha	43	Assista nt profess or	Self	Risk Group I	NA	100000	No	0	NA	NA

Table Details:

Sl.No	Table A		Table B		Table C		Table D	
	Table A	Sum Insured	Table B	Sum Insured	Table C	Sum Insured	Table D	Sum Insured
1	No	0	Yes	100000	No	0	No	0
2	No	0	Yes	100000	No	0	No	0
3	No	0	Yes	100000	No	0	No	0
4	No	0	Yes	100000	No	0	No	0
5	No	0	Yes	100000	No	0	No	0
6	No	0	Yes	100000	No	0	No	0
7	No	0	Yes	100000	No	0	No	0
8	No	0	Yes	100000	No	0	No	0
9	No	0	Yes	100000	No	0	No	0

Policy No. : 61330542240100000007 Document generated by 35542 at 19/12/2024 15:29:46 Hours.

Regd. & Head Office: New India Assurance Bldg., 87 M.G. Road, Fort, Mumbai - 400 001. TOLL FREE No. 1 800 209 1415.

For redressal of your grievance, if any, you may approach any one of the following offices- 1. Policy issuing office 2. Regional office 3. Head office. In case, you are not satisfied with our own grievance redressal mechanism; you may also approach Insurance Ombudsman. For details of our office addresses and addresses of office of Insurance Ombudsman, please visit our website <http://newindia.co.in>.



10	No	0	Yes	100000	No	0	No	0
11	No	0	Yes	100000	No	0	No	0
12	No	0	Yes	100000	No	0	No	0
13	No	0	Yes	100000	No	0	No	0
14	No	0	Yes	100000	No	0	No	0
15	No	0	Yes	100000	No	0	No	0
16	No	0	Yes	100000	No	0	No	0
17	No	0	Yes	100000	No	0	No	0
18	No	0	Yes	100000	No	0	No	0
19	No	0	Yes	100000	No	0	No	0
20	No	0	Yes	100000	No	0	No	0
21	No	0	Yes	100000	No	0	No	0
22	No	0	Yes	100000	No	0	No	0
23	No	0	Yes	100000	No	0	No	0
24	No	0	Yes	100000	No	0	No	0
25	No	0	Yes	100000	No	0	No	0
26	No	0	Yes	100000	No	0	No	0
27	No	0	Yes	100000	No	0	No	0
28	No	0	Yes	100000	No	0	No	0
29	No	0	Yes	100000	No	0	No	0
30	No	0	Yes	100000	No	0	No	0
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54	No	0	Yes	100000	No	0	No	0
55	No	0	Yes	100000	No	0	No	0
56	No	0	Yes	100000	No	0	No	0
57	No	0	Yes	100000	No	0	No	0
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59	No	0	Yes	100000	No	0	No	0
60	No	0	Yes	100000	No	0	No	0
61	No	0	Yes	100000	No	0	No	0



	Table A	Sum Insured	Table B	Sum Insured	Table C	Sum Insured	Table D	Sum Insured
62	No	0	Yes	100000	No	0	No	0
63	No	0	Yes	100000	No	0	No	0
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66	No	0	Yes	100000	No	0	No	0
67	No	0	Yes	100000	No	0	No	0
68	No	0	Yes	100000	No	0	No	0
69	No	0	Yes	100000	No	0	No	0
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71	No	0	Yes	100000	No	0	No	0
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75	No	0	Yes	100000	No	0	No	0
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84	No	0	Yes	100000	No	0	No	0
85	No	0	Yes	100000	No	0	No	0
86	No	0	Yes	100000	No	0	No	0
87	No	0	Yes	100000	No	0	No	0
88	No	0	Yes	100000	No	0	No	0
89	No	0	Yes	100000	No	0	No	0
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91	No	0	Yes	100000	No	0	No	0
92	No	0	Yes	100000	No	0	No	0
93	No	0	Yes	100000	No	0	No	0
94	No	0	Yes	100000	No	0	No	0
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103	No	0	Yes	100000	No	0	No	0
104	No	0	Yes	100000	No	0	No	0
105	No	0	Yes	100000	No	0	No	0
106	No	0	Yes	100000	No	0	No	0
107	No	0	Yes	100000	No	0	No	0
108	No	0	Yes	100000	No	0	No	0
109	No	0	Yes	100000	No	0	No	0
110								

Sl.No	Special Conditions
1	B



2	B
3	B
4	B
5	B
6	B
7	B
8	B
9	B
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51	B
52	B
53	B



Sl.No	Special Conditions
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101	B
102	B
103	B
104	B



Sl.No	Special Conditions
105	B
106	B
107	B
108	B
109	B
110	

Premium and GST Details

	Rate of Tax	Amount in INR
Premium		₹ 4,905
SGST	9	441
CGST	9	441
IGST	0	0

The Policy Shall be subject to PERSONAL ACCIDENT INSURANCE () policy clauses attached herewith IN WITNESS WHEREOF the undersigned duly authorized hereinto set his hand

Place:-

Date:-

For and on behalf of
The New India Assurance Company Limited

Duly Constituted Attorney(s)

Mudrank _____ Dt. _____ consolidated Stamp Fees Paid by Pay Order Number _____ vide receipt number _____ dt. _____.

Stamp Duty under the Policy is ₹

We hereby declare that though our aggregate turnover in any preceding financial year from 2017-18 onwards is more than the aggregate turnover notified under sub-rule (4) of rule 48, we are not required to prepare an invoice in terms of the provisions of the said sub-rule.

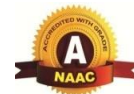
Tax Invoice No : 61330524P0001268

IRDA Registration Number: 190
NIA PAN NUMBER: AAACN4165C



VAAGDEVI DEGREE AND PG COLLEGE

Affiliated to Kakatiya University
Kishanpura, Hanamkonda



6.3.2 Number of teachers provided with financial support to attend conferences/ workshops and towards membership fee of professional bodies during the year

Year	Name of teacher	Name of conference/ workshop attended for which financial support provided	Name of the professional body for which membership fee is provided	Amount of support
2023 - 2024	C.Dattatreya	Research Methodology and Report Writing	University College of Commerce & Business Management, KU.	Rs.500/-
2023 - 2024	C.Dattatreya	An Overview of Implementation of GST in India	Arya Kanya Degree College.	Rs.1000/-
2023 - 2024	C.Dattatreya	The Changing Role Of Teachers In Student Development & Transitioning From A Teacher To Facilitator	ICFAI Group	Rs.500/-
2023 - 2024	C.Dattatreya	Project Report Writing	University College of Commerce & Business Management, KU.	Rs.500/-
2023 - 2024	C.Dattatreya	Leveraging Sustainable Finance for Economic Development - Emerging Challenges and Solutions	University College of Commerce & Business Management, KU.	Rs.500/-
2023 - 2024	T.Rajeshwar	Research Methodology and Report Writing	University College of Commerce & Business Management, KU.	Rs.500/-
2023 - 2024	T.Rajeshwar	An Overview of Implementation of GST in India	Arya Kanya Degree College.	Rs.1000/-

2023 - 2024	T.Rajeshwar	The Changing Role Of Teachers In Student Development & Transitioning From A Teacher To Facilitator	ICFAI Group	Rs.500/-
2023 - 2024	T.Rajeshwar	Project Report Writing	University College of Commerce & Business Management, KU.	Rs.500/-
2023 - 2024	T.Rajeshwar	Leveraging Sustainable Finance for Economic Development - Emerging Challenges and Solutions	University College of Commerce & Business Management, KU.	Rs.500/-
2023 - 2024	K.Umarani	Research Methodology and Report Writing	University College of Commerce & Business Management, KU.	Rs.500/-
2023 - 2024	K.Umarani	An Overview of Implementation of GST in India	Arya Kanya Degree College.	Rs.1000/-
2023 - 2024	K.Umarani	The Changing Role Of Teachers In Student Development & Transitioning From A Teacher To Facilitator	ICFAI Group	Rs.500/-
2023 - 2024	K.Umarani	Project Report Writing	University College of Commerce & Business Management, KU.	Rs.500/-
2023 - 2024	K.Umarani	Leveraging Sustainable Finance for Economic Development - Emerging Challenges and Solutions	University College of Commerce & Business Management, KU.	Rs.500/-

2023 - 2024	S.Shruthi	Research Methodology and Report Writing	University College of Commerce & Business Management, KU.	Rs.500/-
2023 - 2024	S.Shruthi	An Overview of Implementation of GST in India	Arya Kanya Degree College.	Rs.1000/-
2023 - 2024	S.Shruthi	The Changing Role Of Teachers In Student Development & Transitioning From A Teacher To Facilitator	ICFAI Group	Rs.500/-
2023 - 2024	S.Shruthi	Project Report Writing	University College of Commerce & Business Management, KU.	Rs.500/-
2023 - 2024	S.Shruthi	Leveraging Sustainable Finance for Economic Development - Emerging Challenges and Solutions	University College of Commerce & Business Management, KU.	Rs.500/-
2023 - 2024	S.Jyothirmayi	Research Methodology and Report Writing	University College of Commerce & Business Management, KU.	Rs.500/-
2023 - 2024	S.Jyothirmayi	An Overview of Implementation of GST in India	Arya Kanya Degree College.	Rs.1000/-
2023 - 2024	S.Jyothirmayi	The Changing Role Of Teachers In Student Development & Transitioning From A Teacher To Facilitator	ICFAI Group	Rs.500/-
2023 - 2024	S.Jyothirmayi	Project Report Writing	University College of Commerce & Business Management, KU.	Rs.500/-

2023 - 2024	S.Jyothirmayi	Leveraging Sustainable Finance for Economic Development - Emerging Challenges and Solutions	University College of Commerce & Business Management, KU.	Rs.500/-
2023 - 2024	V.Raju	Research Methodology and Report Writing	University College of Commerce & Business Management, KU.	Rs.500/-
2023 - 2024	V.Raju	An Overview of Implementation of GST in India	Arya Kanya Degree College.	Rs.1000/-
2023 - 2024	V.Raju	The Changing Role Of Teachers In Student Development & Transitioning From A Teacher To Facilitator	ICFAI Group	Rs.500/-
2023 - 2024	V.Raju	Project Report Writing	University College of Commerce & Business Management, KU.	Rs.500/-
2023 - 2024	V.Raju	Leveraging Sustainable Finance for Economic Development - Emerging Challenges and Solutions	University College of Commerce & Business Management, KU.	Rs.500/-
2023 - 2024	V.Vineeth Kumar	Research Methodology and Report Writing	University College of Commerce & Business Management, KU.	Rs.500/-
2023 - 2024	V.Vineeth Kumar	An Overview of Implementation of GST in India	Arya Kanya Degree College.	Rs.1000/-

2023 - 2024	V.Vineeth Kumar	The Changing Role Of Teachers In Student Development & Transitioning From A Teacher To Facilitator	ICFAI Group	Rs.500/-
2023 - 2024	V.Vineeth Kumar	Project Report Writing	University College of Commerce & Business Management, KU.	Rs.500/-
2023 - 2024	V.Vineeth Kumar	Leveraging Sustainable Finance for Economic Development - Emerging Challenges and Solutions	University College of Commerce & Business Management, KU.	Rs.500/-
2023 - 2024	M.Sravanthi	Research Methodology and Report Writing	University College of Commerce & Business Management, KU.	Rs.500/-
2023 - 2024	M.Sravanthi	An Overview of Implementation of GST in India	Arya Kanya Degree College.	Rs.1000/-
2023 - 2024	M.Sravanthi	The Changing Role Of Teachers In Student Development & Transitioning From A Teacher To Facilitator	ICFAI Group	Rs.500/-
2023 - 2024	M.Sravanthi	Project Report Writing	University College of Commerce & Business Management, KU.	Rs.500/-
2023 - 2024	M.Sravanthi	Leveraging Sustainable Finance for Economic Development - Emerging Challenges and Solutions	University College of Commerce & Business Management, KU.	Rs.500/-

2023 - 2024	D.Pallavi	Research Methodology and Report Writing	University College of Commerce & Business Management, KU.	Rs.500/-
2023 - 2024	D.Pallavi	An Overview of Implementation of GST in India	Arya Kanya Degree College.	Rs.1000/-
2023 - 2024	D.Pallavi	The Changing Role Of Teachers In Student Development & Transitioning From A Teacher To Facilitator	ICFAI Group	Rs.500/-
2023 - 2024	D.Pallavi	Project Report Writing	University College of Commerce & Business Management, KU.	Rs.500/-
2023 - 2024	D.Pallavi	Leveraging Sustainable Finance for Economic Development - Emerging Challenges and Solutions	University College of Commerce & Business Management, KU.	Rs.500/-
2023 - 2024	D.RamMohan	Research Methodology and Report Writing	University College of Commerce & Business Management, KU.	Rs.500/-
2023 - 2024	D.RamMohan	An Overview of Implementation of GST in India	Arya Kanya Degree College.	Rs.1000/-
2023 - 2024	D.RamMohan	The Changing Role Of Teachers In Student Development & Transitioning From A Teacher To Facilitator	ICFAI Group	Rs.500/-
2023 - 2024	D.RamMohan	Project Report Writing	University College of Commerce & Business Management, KU.	Rs.500/-

2023 - 2024	D.RamMohan	Leveraging Sustainable Finance for Economic Development - Emerging Challenges and Solutions	University College of Commerce & Business Management, KU.	Rs.500/-
2023 - 2024	Ch.SuryaChandra	Research Methodology and Report Writing	University College of Commerce & Business Management, KU.	Rs.500/-
2023 - 2024	Ch.SuryaChandra	An Overview of Implementation of GST in India	Arya Kanya Degree College.	Rs.1000/-
2023 - 2024	Ch.SuryaChandra	The Changing Role Of Teachers In Student Development & Transitioning From A Teacher To Facilitator	ICFAI Group	Rs.500/-
2023 - 2024	Ch.SuryaChandra	Project Report Writing	University College of Commerce & Business Management, KU.	Rs.500/-
2023 - 2024	Ch.SuryaChandra	Leveraging Sustainable Finance for Economic Development - Emerging Challenges and Solutions	University College of Commerce & Business Management, KU.	Rs.500/-
2023 - 2024	G.HariKrishna	Research Methodology and Report Writing	University College of Commerce & Business Management, KU.	Rs.500/-
2023 - 2024	G.HariKrishna	An Overview of Implementation of GST in India	Arya Kanya Degree College.	Rs.1000/-

2023 - 2024	G.HariKrishna	The Changing Role Of Teachers In Student Development & Transitioning From A Teacher To Facilitator	ICFAI Group	Rs.500/-
2023 - 2024	G.HariKrishna	Project Report Writing	University College of Commerce & Business Management, KU.	Rs.500/-
2023 - 2024	G.HariKrishna	Leveraging Sustainable Finance for Economic Development - Emerging Challenges and Solutions	University College of Commerce & Business Management, KU.	Rs.500/-
2023 - 2024	G.Laxman	Research Methodology and Report Writing	University College of Commerce & Business Management, KU.	Rs.500/-
2023 - 2024	G.Laxman	An Overview of Implementation of GST in India	Arya Kanya Degree College.	Rs.1000/-
2023 - 2024	G.Laxman	The Changing Role Of Teachers In Student Development & Transitioning From A Teacher To Facilitator	ICFAI Group	Rs.500/-
2023 - 2024	G.Laxman	Project Report Writing	University College of Commerce & Business Management, KU.	Rs.500/-
2023 - 2024	G.Laxman	Leveraging Sustainable Finance for Economic Development - Emerging Challenges and Solutions	University College of Commerce & Business Management, KU.	Rs.500/-

2023 - 2024	K.Niharika	Research Methodology and Report Writing	University College of Commerce & Business Management, KU.	Rs.500/-
2023 - 2024	K.Niharika	An Overview of Implementation of GST in India	Arya Kanya Degree College.	Rs.1000/-
2023 - 2024	K.Niharika	The Changing Role Of Teachers In Student Development & Transitioning From A Teacher To Facilitator	ICFAI Group	Rs.500/-
2023 - 2024	K.Niharika	Project Report Writing	University College of Commerce & Business Management, KU.	Rs.500/-
2023 - 2024	K.Niharika	Leveraging Sustainable Finance for Economic Development - Emerging Challenges and Solutions	University College of Commerce & Business Management, KU.	Rs.500/-
2023 - 2024	V.Srikanth	Research Methodology and Report Writing	University College of Commerce & Business Management, KU.	Rs.500/-
2023 - 2024	V.Srikanth	An Overview of Implementation of GST in India	Arya Kanya Degree College.	Rs.1000/-
2023 - 2024	V.Srikanth	The Changing Role Of Teachers In Student Development & Transitioning From A Teacher To Facilitator	ICFAI Group	Rs.500/-
2023 - 2024	V.Srikanth	Project Report Writing	University College of Commerce & Business Management, KU.	Rs.500/-

2023 - 2024	V.Srikanth	Leveraging Sustainable Finance for Economic Development - Emerging Challenges and Solutions	University College of Commerce & Business Management, KU.	Rs.500/-
2023 - 2024	H.Aravind Kumar	Research Methodology and Report Writing	University College of Commerce & Business Management, KU.	Rs.500/-
2023 - 2024	H.Aravind Kumar	An Overview of Implementation of GST in India	Arya Kanya Degree College.	Rs.1000/-
2023 - 2024	H.Aravind Kumar	The Changing Role Of Teachers In Student Development & Transitioning From A Teacher To Facilitator	ICFAI Group	Rs.500/-
2023 - 2024	H.Aravind Kumar	Project Report Writing	University College of Commerce & Business Management, KU.	Rs.500/-
2023 - 2024	H.Aravind Kumar	Leveraging Sustainable Finance for Economic Development - Emerging Challenges and Solutions	University College of Commerce & Business Management, KU.	Rs.500/-
2023 - 2024	A.Bharath Kumar	Research Methodology and Report Writing	University College of Commerce & Business Management, KU.	Rs.500/-
2023 - 2024	A.Bharath Kumar	An Overview of Implementation of GST in India	Arya Kanya Degree College.	Rs.1000/-

2023 - 2024	A.Bharath Kumar	The Changing Role Of Teachers In Student Development & Transitioning From A Teacher To Facilitator	ICFAI Group	Rs.500/-
2023 - 2024	A.Bharath Kumar	Project Report Writing	University College of Commerce & Business Management, KU.	Rs.500/-
2023 - 2024	A.Bharath Kumar	Leveraging Sustainable Finance for Economic Development - Emerging Challenges and Solutions	University College of Commerce & Business Management, KU.	
2023 - 2024	Md.Abdul Waheb	Research Methodology and Report Writing	University College of Commerce & Business Management, KU.	Rs.500/-
2023 - 2024	Md.Abdul Waheb	An Overview of Implementation of GST in India	Arya Kanya Degree College.	Rs.1000/-
2023 - 2024	Md.Abdul Waheb	The Changing Role Of Teachers In Student Development & Transitioning From A Teacher To Facilitator	ICFAI Group	Rs.500/-
2023 - 2024	Md.Abdul Waheb	Project Report Writing	University College of Commerce & Business Management, KU.	Rs.500/-
2023 - 2024	Md.Abdul Waheb	Leveraging Sustainable Finance for Economic Development - Emerging Challenges and Solutions	University College of Commerce & Business Management, KU.	Rs.500/-

2023 - 2024	M.Santhosha	Research Methodology and Report Writing	University College of Commerce & Business Management, KU.	Rs.500/-
2023 - 2024	M.Santhosha	An Overview of Implementation of GST in India	Arya Kanya Degree College.	Rs.1000/-
2023 - 2024	M.Santhosha	The Changing Role Of Teachers In Student Development & Transitioning From A Teacher To Facilitator	ICFAI Group	Rs.500/-
2023 - 2024	M.Santhosha	Project Report Writing	University College of Commerce & Business Management, KU.	Rs.500/-
2023 - 2024	M.Santhosha	Leveraging Sustainable Finance for Economic Development - Emerging Challenges and Solutions	University College of Commerce & Business Management, KU.	Rs.500/-
2023 - 2024	M.Ravi Kumar	Research Methodology and Report Writing	University College of Commerce & Business Management, KU.	Rs.500/-
2023 - 2024	M.Ravi Kumar	An Overview of Implementation of GST in India	Arya Kanya Degree College.	Rs.1000/-
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