



VAAGDEVI DEGREE & P.G COLLEGE

KISHANPURA, HANAMKONDA



Category - I

IQAC _____

Teaching, Learning & Evaluation

Minimum Score required : 75

S.NO	API's	API Score allotted	Self evaluation	Evaluation by EA
1	Lectures, Tutorials, Practial, Remedial class conducted	50		
2	Extra Teaching Duties	10		
3	curriculum Enrichment	10		
4	Participatory & Teaching & Learning Methodologies	20		
5	Examination duties	10		
6	Students' feed back	20		
7	HODS feed back	5		
	Total	125		

Principal

VAAGDEVI DEGREE & P.G. COLLEGE

Kishanpura, Hanamkonda,



VAAGDEVI DEGREE & P.G COLLEGE

KISHANPURA, HANAMKONDA



Category - II

IQAC _____

Co Curricular , Extension & Professional Development

Minimum Score :15

S.No	Student centric Activity	API score	Self evaluation	EA evaluation
1	Inter -college level activity / Event convenor / Coordinator / Member - College level activity Convenor / Member Certificate Course / Add on course with min 50% teaching (15) no teaching (5) Guest lecture for student 2 per lecturer	20		
2	Academic & Administrative Committees & responsibilities. college level: Incharge (10) member(2) Dept. Level : Incharge (5) Member(1)	15		
3	Professional Development Activities, Attending seminars, conferences, workshops, talks, Lectures. Duration < = 1 week	15		
		50		

A. Subhadra

Principal

VAAGDEVI DEGREE & P.G. COLLEGE

Kishanpura, Hanamkonda.

**VAAGDEVI DEGREE & P.G. COLLEGE**

KISHANPURA, HANAMKONDA

Category -III

IQAC_



Research & Development

(Minimum Score required AP - 6K(05), AP - 7K(10), AP - 8K (15) Assoc. Prof (20) Prof. (25))

S.NO	API'S	S.E	E.EA
1	Sponspred Research Projects 30 lakh above (30 & 20) 5 to 30 lakh (20 & 10) 01 to 05 lakh (05 & 15) 1 lakh (5)		
2	External funding Research activities conf/wk/seminar/FDP 5 TO 10 Lakhs(10) 1 to 5 lakha (5) 0.5 laksh to 1 lakh (01)		
3	Publications Journal (15 & 10) conf. proceedings paper 1SBN (10 & 5) conf. proceedings without 1SBN (5 & 3) Technical articles (3)		
4	Invited Lectures / Paper presentation International conference - (7 per lecturer/ 5 per paper)		
5	Students publication - (15) journal 5/ publication		
6	Books & chapters in books. International - 30 per book & 10 chapter for single author National - 20 per book & 5/chapter.		
7	patent overseas 50 Indian 25		
8	Industrial Training /Online courses More than 2 weeks(10) 2 weeks(5)		
9	courses/programmes attended Interenational (20) National (10) State /University (5)		
10	course/ programmes organised for National /State /		
11	Research Guidance Ph.D (20 & 10)		
12	Research evaluational Review Ph.D(5) Journal (3) Collaborative Research International (10) National (5) Consultance Projects 10 for every 10 lakhs		
13	MOU 10 each T & P Activities		
14	Fellowships & Academic awards 15 15 (International) National 10 10 State / University level 5 5		

Total

Principal

VAAGDEVI DEGREE & P.G. COLLEGE
 Kishanpura, Hanamkonda,



VAAGDEVI DEGREE & P.G. COLLEGE

KISHANPURA, HANAMKONDA.



IQAC_____

Annual Performance Appraisal Form

Teaching Staff

(Period of Appraisal: From 1 Just to _____ May)

Employee Details

Name of the Faculty	
Department	
Designation	
Date of Joining	
Gross salary	

Record of the C.I's Availed

S.NO	Type of Leave	No. of Leaves availed	Signature of the Admin / HOD
1	Causal Leave		
2	Medical Leave		
3	On Duty		
4	Maternity Leave (if applicable) Leave without pay		

A. Acharya

Principal

VAAGDEVI DEGREE & P.G. COLLEGE
Kishanpura, Hanamkonda.



VAAGDEVI DEGREE & P.G COLLEGE

KISHANPURA, HANAMKONDA

Category - I

Teaching, Learning & Evaluation

Minimum Score required : 75



IQAC _____

Dr M. Narsimha Murthy

S.NO	API's	API Score allotted	Self evaluation	Evaluation by EA
1	Lectures, Tutorials, Practiavl, Remedial class conducted	50	40	40
2	Extra Teaching Duties	10	7	7
3	curriculum Enrichment	10	8	8
4	Participatory & Teaching & Learning Methodologies	20	15	15
5	Examination duties	10	8	8
6	Students' feed back	20	15	15
7	HODS feed back	5	4	4
	Total	125	97	97

A. Krishnakumar

Principal

VAAGDEVI DEGREE & P.G. COLLEGE
Kishanpura, Hanamkonda.



VAAGDEVI DEGREE & P.G COLLEGE

KISHANPURA, HANAMKONDA

Category - II



IQAC _____

Co Curricular , Extension & Professional Development

Minimum Score :15

S.No	Student centric Activity	API score	Self evaluation	EA evaluation
1	Inter -college level activity / Event convenor / Coordinator / Member - College level activity Convenor / Member Certificate Course / Add on course with min 50% teaching (15) no teaching (5) Guest lecture for student 2 per lecturer	20	18	18
2	Academic & Administrative Committees & responsibilities. college level: Incharge (10) member(2) Dept. Level : Incharge (5) Member(1)	15	13	13
3	Professional Development Activities, Attending seminars, conferences, workshops, talks, Lectures. Duration <= 1 week	15	13	13
		50	44	44

A. Sankarshankar
Principal

VAAGDEVI DEGREE & P.G. COLLEGE
Kishanpura, Hanamkonda.

**VAAGDEVI DEGREE & P.G. COLLEGE**

KISHANPURA, HANAMKONDA

Category -III

IQAC



Research & Development

(Minimum Score required AP - 6K(05), AP - 7K(10), AP - 8K (15) Assoc. Prof (20) Prof. (25))

S.NO	API'S	S.E	E.EA
1	Sponsred Research Projects 30 lakh above (30 & 20) 5 to 30 lakh (20 & 10) 01 to 05 lakh (05 & 15) 1 lakh (5)	-	-
2	External funding Research activities conf/wk/seminar/FDP 5 TO 10 Lakhs(10) 1 to 5 lakha (5) 0.5 laksh to 1 lakh (01)	-	-
3	Publications Journal (15 & 10) 15 conf. proceedings paper 1SBN (10 & 5) 10 conf. proceedings without 1SBN (5 & 3) Technical articles (3)	30 30	30 30
4	Invited Lectures / Paper presentation International conference - (7 per lecturer/ 5 per paper)	5	5
5	Students publication - (15) journal 5/ publication	-	-
6	Books & chapters in books. International - 30 per book & 10 chapter for single author National - 20 per book & 5/chapter.		
7	patent overseas 50 Indian 25		
8	Industrial Training /Online courses More than 2 weeks(10) 2 weeks(5)		
9	courses/programmes attended Interenational (20) National (10) State /University (5)		
10	course/ programmes organised for National /State /		
11	Research Guidance Ph.D (20 & 10)		
12	Research evaluational Review Ph.D(5) Journal (3) Collaborative Research International (10) National (5) Consultance Projects 10 for every 10 lakhs		
13	MOU 10 each T & P Activities		
14	Fellowships & Academic awards 15 15 (International) National 10 10 State / University level 5 5		

Total

65

Principal


VAAGDEVI DEGREE & P.G. COLLEGE
 Kishanpura, Hanamkonda.

Evaluation summary		S.E	EEA
Category - I	75	98	97
Category - II	15	44	44
Category - III		65	65
Total		206	206

Additional Remarks
HOD's Remarks

HOD

IQAC


PRINCIPAL
Principal
VAAGDEVI DEGREE & P.G. COLLEGE
Kishanpura, Hanamkonda.

**VAAGDEVI DEGREE & P.G. COLLEGE**

KISHANPURA, HANAMKONDA.



IQAC _____

Annual Performance Appraisal Form**Teaching Staff**(Period of Appraisal: From 1st Just to _____ May)**Employee Details**

Name of the Faculty	M. NARASIMHA MURTHY
Department	PHYSICS
Designation	Lecturer
Date of Joining	01/06/2004
Gross salary	27,000/-

Record of the C.L's Availed

S.NO	Type of Leave	No. of Leaves availed	Signature of the Admin / HOD
1	Causal Leave	15	15
2	Medical Leave	5	5
3	On Duty	5	5
4	Maternity Leave (if applicable) Leave without pay		

Principal

VAAGDEVI DEGREE & P.G. COLLEGE
Kishanpura, Hanamkonda.



VAAGDEVI DEGREE & P.G COLLEGE

KISHANPURA, HANAMKONDA



Category - I

IQAC _____

Teaching, Learning & Evaluation

Minimum Score required : 75

Dr. S. Mahender Kumar

S.NO	API's	API Score allotted	Self evaluation	Evaluation by EA
1	Lectures, Tutorials, Practiocl, Remedial class conducted	50	46	46
2	Extra Teaching Duties	10	09	09
3	curriculum Enrichment	10	09	09
4	Participatory & Teaching & Learning Methodologies	20	18	18
5	Examination duties	10	08	08
6	Students' feed back	20	18	18
7	HODS feed back	5	4.5	4.5
	Total	125	112.5	112.5

A. Subashan

Principal
VAAGDEVI DEGREE & P.G. COLLEGE
Kishanpura, Hanamkonda.

Principal
VAAGDEVI DEGREE & P.G. COLLEGE
Kishanpura, Hanamkonda.



VAAGDEVI DEGREE & P.G. COLLEGE

KISHANPURA, HANAMKONDA

Category -III

IQAC



Research & Development

(Minimum Score required AP - 6K(05), AP - 7K(10), AP - 8K (15) Assoc. Prof (20) Prof. (25))

S.NO	API'S	S.E	E.EA
1	Sponsred Research Projects 30 lakh above (30 & 20) 5 to 30 lakh (20 & 10) 01 to 05 lakh (05 & 15) 1 lakh (5)	—	—
2	External funding Research activities conf/wk/seminar/FDP 5 TO 10 Lakhs(10) 1 to 5 lakha (5) 0.5 laksh to 1 lakh (01)	—	—
3	Publications Journal (15 & 10) conf. proceedings paper 1ISBN (10 & 5) conf. proceedings without 1ISBN (5 & 3) Technical articles (3)	30 10	30
4	Invited Lectures / Paper presentation International conference - (7 per lecturer/ 5 per paper)	10	10
5	Students publication - (15) journal 5/ publication	—	—
6	Books & chapters in books. International - 30 per book & 10 chapter for single author National - 20 per book & 5/chapter.	—	—
7	patent overseas 50 Indian 25		
8	Industrial Training /Online courses More than 2 weeks(10) 2 weeks(5)	—	—
9	courses/programmes attended Interenational (20) National (10) State /University (5)	15	15
10	course/ programmes organised for National /State /	10	10
11	Research Guidance Ph.D (20 & 10)	—	—
	Research evaluational Review Ph.D(5) Journal (3)	—	—
12	Collaborative Research International (10) National (5) Consultance Projects 10 for every 10 lakhs	—	—
13	MOU 10 each T & P Activities		
14	Fellowships & Academic awards 15 15 (International) National 10 10 State / University level 5 5	10	10

Total

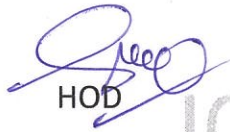
75

A. Subashini
Principal

VAAGDEVI DEGREE & P.G. COLLEGE
Kishanpura, Hanamkonda.

Evaluation summary		S.E	EEA
Category - I	75	112.5	112.5
Category - II	15	48	48
Category - III		75	75
Total		235.5	235.5

Additional Remarks
HOD's Remarks


HOD

IQAC


PRINCIPAL

Principal
VAAGDEVI DEGREE & P.G. COLLEGE
Kishanpura, Hanamkonda,



VAAGDEVI DEGREE & P.G. COLLEGE

KISHANPURA, HANAMKONDA.



IQAC _____

Annual Performance Appraisal Form

Teaching Staff

(Period of Appraisal: From 1 Just to _____ May)

Employee Details

Name of the Faculty	Dr. S. Mahender Kumar
Department	MBA
Designation	Associate Professor
Date of Joining	1-1-2001
Gross salary	50,250

Record of the C.L's Availed

S.NO	Type of Leave	No. of Leaves availed	Signature of the Admin / HOD
1	Causal Leave	03	
2	Medical Leave	—	
3	On Duty	—	
4	Maternity Leave (if applicable) Leave without pay	—	

A. Srinivasulu

Principal
VAAGDEVI DEGREE & P.G. COLLEGE
Kishanpura, Hanamkonda.



VAAGDEVI DEGREE & P.G COLLEGE

KISHANPURA, HANAMKONDA



Category - I

IQAC _____

Teaching, Learning & Evaluation

Dr. Ch. Suresh Chandra

Minimum Score required : 75

S.NO	API's	API Score allotted	Self evaluation	Evaluation by EA
1	Lectures, Tutorials, Practial, Remedial class conducted	50	45	45
2	Extra Teaching Duties	10	09	09
3	curriculum Enrichment	10	09	09
4	Participatory & Learning Methodologies Teaching	20	18	18
5	Examination duties	10	10	10
6	Students' feed back	20	17	17
7	HODS feed back	5	4.5	4.5
	Total	125	112.5	112.5

A. Suresh Chandra

Principal

VAAGDEVI DEGREE & P.G. COLLEGE

Kishanpura, Hanamkonda.



VAAGDEVI DEGREE & P.G COLLEGE

KISHANPURA, HANAMKONDA

Category - II



IQAC _____

Co Curricular , Extension & Professional Development

Minimum Score :15

S.No	Student centric Activity	API score	Self evaluation	EA evaluation
1	Inter -college level activity / Event convenor / Coordinator / Member - College level activity Convenor / Member Certificate Course / Add on course with min 50% teaching (15) no teaching (5) Guest lecture for student 2 per lecturer	20	20	20
2	Academic & Administrative Committees & responsibilities. college level: Incharge (10) member(2) Dept. Level : Incharge (5) Member(1)	15	13	13
3	Professional Development Activities, Attending seminars, conferences, workshops, talks, Lectures. Duration < = 1 week	15	15	15
		50	48	48

A. Subrahmanya

Principal

VAAGDEVI DEGREE & P.G. COLLEGE
Kishanpura, Hanamkonda.

**VAAGDEVI DEGREE & P.G. COLLEGE**

KISHANPURA, HANAMKONDA

Category -III

IQAC



Research & Development

(Minimum Score required AP - 6K(05), AP - 7K(10), AP - 8K (15) Assoc. Prof (20) Prof. (25))

S.NO	API'S	S.E	E.EA
1	Sponsred Research Projects 30 lakh above (30 & 20) 5 to 30 lakh (20 & 10) 01 to 05 lakh (05 & 15) 1 lakh (5)	-	-
2	External funding Research activities conf/wk/seminar/FDP 5 TO 10 Lakhs(10) 1 to 5 lakha (5) 0.5 laksh to 1 lakh (01)	-	-
3	Publications Journal (15 & 10) conf. proceedings paper 1SBN (10 & 5) conf. proceedings without 1SBN (5 & 3) Technical articles (3)	70	70
4	Invited Lectures / Paper presentation International conference - (7 per lecturer/ 5 per paper)	21	21
5	Students publication - (15) journal 5/ publication	15	15
6	Books & chapters in books. International - 30 per book & 10 chapter for single author National - 20 per book & 5/chapter.	20	20
7	patent overseas 50 Indian 25	-	-
8	Industrial Training /Online courses More than 2 weeks(10) 2 weeks(5)	-	-
9	courses/programmes attended Interenational (20) National (10) State /University (5)	20	20
10	course/ programmes organised for National /State /		
11	Research Guidance Ph.D (20 & 10)	20	20
	Research evaluational Review Ph.D(5) Journal (3)	3	3
12	Collaborative Research International (10) National (5) Consultance Projects 10 for every 10 lakhs	-	-
13	MOU 10 each T & P Activities		
14	Fellowships & Academic awards 15 15 (International) National 10 10 State / University level 5 5	5	5

Total

174

Principal

 VAAGDEVI DEGREE & P.G. COLLEGE
 Kishanpura, Hanamkonda.

Evaluation summary		S.E	EEA
Category - I	75	112.5	112.5
Category - II	15	48	48
Category - III		174	174
Total		334.5	334.5

Additional Remarks

HOD's Remarks A Very good Researcher in the Dept. of Management (MBA)



HOD



PRINCIPAL

Principal

VAAGDEVI DEGREE & P.G. COLLEGE
Kishanpura, Hanamkonda.



VAAGDEVI DEGREE & P.G. COLLEGE

KISHANPURA, HANAMKONDA.



IQAC _____

Annual Performance Appraisal Form

Teaching Staff

(Period of Appraisal: From 1st Just to _____ May)

Employee Details

Name of the Faculty	Dr. Suresh chandran
Department	MBA (Business Management)
Designation	Associate Professor
Date of Joining	1-4-2019
Gross salary	40,000

Record of the C.L's Availed

S.NO	Type of Leave	No. of Leaves availed	Signature of the Admin / HOD
1	Causal Leave	6	
2	Medical Leave	-	
3	On Duty	2	
4	Maternity Leave (if applicable) Leave without pay	-	

A. Subrahmanyan

Principal
VAAGDEVI DEGREE & P.G. COLLEGE
Kishanpura, Hanamkonda.



VAAGDEVI DEGREE & P.G COLLEGE

KISHANPURA, HANAMKONDA

Category - I

Teaching, Learning & Evaluation

Minimum Score required : 75



IQAC _____

Dr. SATEESH SUNDAR

Botany

S.NO	API's	API Score allotted	Self evaluation	Evaluation by EA
1	Lectures, Tutorials, Practical, Remedial class conducted	50	45	40
2	Extra Teaching Duties	10	05	05
3	curriculum Enrichment	10	08	10
4	Participatory & Teaching & Learning Methodologies	20	20	20
5	Examination duties	10	05	05
6	Students' feed back	20	15	15
7	HODS feed back	5	05	05
	Total	125	103	105

A. Subrahmanya

Principal

VAAGDEVI DEGREE & P.G. COLLEGE
Kishanpura, Hanamkonda.



VAAGDEVI DEGREE & P.G COLLEGE

KISHANPURA, HANAMKONDA

Category - II



IQAC _____

Co Curricular , Extension & Professional Development

Minimum Score :15

S.No	Student centric Activity	API score	Self evaluation	EA evaluation
1	Inter -college level activity / Event convenor / Coordinator / Member - College level activity Convenor / Member Certificate Course / Add on course with min 50% teaching (15) no teaching (5) Guest lecture for student 2 per lecturer	20	15	15
2	Academic & Administrative Committees & responsibilities. college level: Incharge (10) member(2) Dept. Level : Incharge (5) Member(1)	15	15	15
3	Professional Development Activities, Attending seminars, conferences, workshops, talks, Lectures. Duration < = 1 week	15	15	15
		50	45	45

A. Sreedharan

Principal
VAAGDEVI DEGREE & P.G. COLLEGE
Kishanpura, Hanamkonda.



VAAGDEVI DEGREE & P.G. COLLEGE

KISHANPURA, HANAMKONDA

Category -III

IQAC



Research & Development

(Minimum Score required AP - 6K(05), AP - 7K(10), AP - 8K (15) Assoc. Prof (20) Prof. (25))

S.NO	API'S	S.E	E.EA
1	Sponsored Research Projects 30 lakh above (30 & 20) 5 to 30 lakh (20 & 10) 01 to 05 lakh (05 & 15) 1 lakh (5) <i>by college (internal)</i>	05	05
2	External funding Research activities conf/wk/seminar/FDP 5 TO 10 Lakhs(10) 1 to 5 lakha (5) 0.5 laksh to 1 lakh (01) ✓	01	01
3	Publications Journal (15 & 10) conf. proceedings paper 1SBN (10 & 5) conf. proceedings without 1SBN (5 & 3) Technical articles (3)	15 10 03	15 10 03
4	Invited Lectures / Paper presentation International conference - (7 per lecturer/ 5 per paper)	35	33
5	Students publication - (15) journal 5/ publication	-	
6	Books & chapters in books. International - 30 per book & 10 chapter for single author National - 20 per book & 5/chapter.	35	35
7	patent overseas 50 Indian 25	-	
8	Industrial Training /Online courses More than 2 weeks(10) 2 weeks(5)	-	
9	courses/programmes attended Interenational (20) National (10) State /University (5)	10	10
10	course/ programmes organised for National /State /	-	
11	Research Guidance Ph.D (20 & 10)	-	
12	Research evaluational Review Ph.D(5) Journal (3) Collaborative Research International (10) National (5) Consultance Projects 10 for every 10 lakhs	-	
13	MOU 10 each T & P Activities	10	10
14	Fellowships & Academic awards 15 15 (International) National 10 10 State / University level 5 5	-	

Total

A. Subhadra

Principal

VAAGDEVI DEGREE & P.G. COLLEGE
Kishanpura, Hanamkonda.

Evaluation summary		S.E	EEA
Category - I	75	✓	
Category - II	15	✓	
Category - III		✓	
Total		124	122

Additional Remarks

HOD's Remarks



HOD

IQAC



PRINCIPAL

Principal

VAAGDEVI DEGREE & P.G. COLLEGE
Kishanpura, Hanamkonda.



VAAGDEVI DEGREE & P.G. COLLEGE

KISHANPURA, HANAMKONDA.



IQAC _____

Annual Performance Appraisal Form

Teaching Staff

(Period of Appraisal: From 1 Just to _____ May)

Employee Details

Name of the Faculty	Dr SATEESH SUTHARI
Department	BOTANY
Designation	Asst. Professor
Date of Joining	27-08-2018
Gross salary	

Record of the C.L's Availed

S.NO	Type of Leave	No. of Leaves availed	Signature of the Admin / HOD
1	Causal Leave	12	
2	Medical Leave	1	
3	On Duty	03	
4	Maternity Leave (if applicable) Leave without pay	1	

Principal

VAAGDEVI DEGREE & P.G. COLLEGE

Kishanpura, Hanamkonda.



VAAGDEVI DEGREE & P.G COLLEGE

KISHANPURA, HANAMKONDA



Category - I

IQAC _____

Teaching, Learning & Evaluation

Minimum Score required : 75

Dr. ch. Kishore Kumar
Computer Science

S.NO	API's	API Score allotted	Self evaluation	Evaluation by EA
1	Lectures, Tutorials, Practical, Remedial class conducted	50	45	45
2	Extra Teaching Duties	10	05	05
3	curriculum Enrichment	10	07	07
4	Participatory & Learning Methodologies Teaching	20	20	20
5	Examination duties	10	06	06
6	Students' feed back	20	15	15
7	HODS feed back	5	05	05
	Total	125	101	101

A. Subudhanu
Principal
VAAGDEVI DEGREE & P.G. COLLEGE
Kishanpura, Hanamkonda.



VAAGDEVI DEGREE & P.G COLLEGE

KISHANPURA, HANAMKONDA



Category - II

IQAC _____

Co Curricular , Extension & Professional Development

Minimum Score :15

S.No	Student centric Activity	API score	Self evaluation	EA evaluation
1	Inter -college level activity / Event convenor / Coordinator / Member - College level activity Convenor / Member Certificate Course / Add on course with min 50% teaching (15) no teaching (5) Guest lecture for student 2 per lecturer	20	15	15
2	Academic & Administrative Committees & responsibilities. college level: Incharge (10) member(2) Dept. Level : Incharge (5) Member(1)	15	15	15
3	Professional Development Activities, Attending seminars, conferences, workshops, talks, Lectures. Duration < = 1 week	15	15	15
		50	45	45

A. Subhadra

Principal

VAAGDEVI DEGREE & P.G. COLLEGE

Kishanpura, Hanamkonda.



VAAGDEVI DEGREE & P.G. COLLEGE

KISHANPURA, HANAMKONDA

Category -III

IQAC



Research & Development

(Minimum Score required AP - 6K(05), AP - 7K(10), AP - 8K (15) Assoc. Prof (20) Prof. (25))

S.NO	API'S	S.E	E.EA
1	Sponsred Research Projects 30 lakh above (30 & 20) 5 to 30 lakh (20 & 10) 01 to 05 lakh (05 & 15) 1 lakh (5)	05	05
2	External funding Research activities conf/wk/seminar/FDP 5 TO 10 Lakhs(10) 1 to 5 lakha (5) 0.5 laksh to 1 lakh (01)	01	01
3	Publications Journal (15 & 10) conf. proceedings paper 1SBN (10 & 5) conf. proceedings without 1SBN (5 & 3) Technical articles (3)	15 08 02	15 08 02
4	Invited Lectures / Paper presentation International conference - (7 per lecturer/ 5 per paper)	40	40
5	Students publication - (15) journal 5/ publication	10	10
6	Books & chapters in books. International - 30 per book & 10 chapter for single author National - 20 per book & 5/chapter.	06	06
7	patent overseas 50 Indian 25	20	20
8	Industrial Training /Online courses More than 2 weeks(10) 2 weeks(5)	01	01
9	courses/programmes attended Interenational (20) National (10) State /University (5)	02	02
10	course/ programmes organised for National /State /	-	-
11	Research Guidance Ph.D (20 & 10)	-	-
12	Research evaluational Review Ph.D(5) Journal (3) Collaborative Research International (10) National (5) Consultance Projects 10 for every 10 lakhs	-	-
13	MOU 10 each T & P Activities	-	-
14	Fellowships & Academic awards 15 15 (International) National 10 10 State / University level 5 5	-	-

Total

A. Subhadra
Principal

VAAGDEVI DEGREE & P.G. COLLEGE
Kishanpura, Hanamkonda.

Evaluation summary		S.E	EEA
Category - I	75	✓	
Category - II	15	✓	
Category - III		✓	
Total		110	110

Additional Remarks

HOD's Remarks



HOD

Department of Computer Science
VAAGDEVI DEGREE & P.G. COLLEGE
Hanamkonda.



PRINCIPAL

Principal

VAAGDEVI DEGREE & P.G. COLLEGE
Kishanpura, Hanamkonda.



VAAGDEVI DEGREE & P.G. COLLEGE

KISHANPURA, HANAMKONDA.



IQAC _____

Annual Performance Appraisal Form

Teaching Staff

(Period of Appraisal: From 1 Just to _____ May)

Employee Details

Name of the Faculty	Dr. Ch. Kishore Kumar
Department	Computer Science
Designation	Asst. Professor
Date of Joining	18-08-2015
Gross salary	

Record of the C.L's Availed

S.NO	Type of Leave	No. of Leaves availed	Signature of the Admin / HOD
1	Causal Leave	04	
2	Medical Leave	08	
3	On Duty	-	
4	Maternity Leave (if applicable) Leave without pay		

Principal

VAAGDEVI DEGREE & P.G. COLLEGE
Kishanpura, Hanamkonda.



VAAGDEVI DEGREE & P.G COLLEGE

KISHANPURA, HANAMKONDA



Category - I

IQAC _____

Teaching, Learning & Evaluation

Minimum Score required : 75

Dr. A. Srinivas Reddy

S.NO	API's	API Score allotted	Self evaluation	Evaluation by EA
1	Lectures, Tutorials, Practial, Remedial class conducted	50	48	48
2	Extra Teaching Duties	10	10	10
3	curriculum Enrichment	10	10	10
4	Participatory & Learning Methodologies Teaching	20	18	18
5	Examination duties	10	10	10
6	Students' feed back	20	20	20
7	HODS feed back	5	05	05
	Total	125	121	121

A. Srinivas Reddy

Principal

VAAGDEVI DEGREE & P.G. COLLEGE
Kishanpura, Hanamkonda.



VAAGDEVI DEGREE & P.G COLLEGE

KISHANPURA, HANAMKONDA

Category - II



IQAC _____

Co Curricular , Extension & Professional Development

Minimum Score :15

S.No	Student centric Activity	API score	Self evaluation	EA evaluation
1	Inter -college level activity / Event convenor / Coordinator / Member - College level activity Convenor / Member Certificate Course / Add on course with min 50% teaching (15) no teaching (5) Guest lecture for student 2 per lecturer	20	20	20
2	Academic & Administrative Committees & responsibilities. college level: Incharge (10) member(2) Dept. Level : Incharge (5) Member(1)	15	15	15
3	Professional Development Activities, Attending seminors, conferences, workshops, talks, Lectures. Duration < = 1 week	15	15	15
		50	50	50

A. Subashini

Principal

VAAGDEVI DEGREE & P.G. COLLEGE
Kishanpura, Hanamkonda.

**VAAGDEVI DEGREE & P.G. COLLEGE**

KISHANPURA, HANAMKONDA

Category -III

IQAC



Research & Development

(Minimum Score required AP - 6K(05), AP - 7K(10), AP - 8K (15) Assoc. Prof (20) Prof. (25))

S.NO	API'S	S.E	E.EA
1	Sponspred Research Projects 30 lakh above (30 & 20) 5 to 30 lakh (20 & 10) 01 to 05 lakh (05 & 15) 1 lakh (5)	05	05
2	External funding Research activities conf/wk/seminar/FDP 5 TO 10 Lakhs(10) 1 to 5 lakha (5) 0.5 laksh to 1 lakh (01)	-	-
3	Publications Journal (15 & 10) conf. proceedings paper 1SBN (10 & 5) conf. proceedings without 1SBN (5 & 3) Technical articles (3)	55 16	55 16
4	Invited Lectures / Paper presentation International conference - (7 per lecturer/ 5 per paper)	05	05
5	Students publication - (15) journal 5/ publication	-	-
6	Books & chapters in books. International - 30 per book & 10 chapter for single author National - 20 per book & 5/chapter.	-	-
7	patent overseas 50 Indian 25	-	-
8	Industrial Training /Online courses More than 2 weeks(10) 2 weeks(5)	05	05
9	courses/programmes attended Interenational (20) National (10) State /University (5)	-	-
10	course/ programmes organised for National /State /	-	-
11	Research Guidance Ph.D (20 & 10)	10	10
	Research evaluational Review Ph.D(5) Journal (3)	15	15
12	Collaborative Research International (10) National (5) Consultance Projects 10 for every 10 lakhs	05	05
13	MOU 10 each T & P Activities	10	10
14	Fellowships & Academic awards 15 15 (International) National 10 10 State / University level 5 5	10	10

Total

136

Principal

 VAAGDEVI DEGREE & P.G. COLLEGE
 Kishanpura, Hanamkonda.

Evaluation summary		S.E	EEA
Category - I	75	121	121
Category - II	15	50	50
Category - III		136	136
Total		307	307

Additional Remarks
HOD's Remarks

HOD

IQAC

A. Anandhalar
PRINCIPAL

Principal
VAAGDEVI DEGREE & P.G. COLLEGE
Kishanpura, Hanamkonda,



VAAGDEVI DEGREE & P.G. COLLEGE

KISHANPURA, HANAMKONDA.



IQAC _____

Annual Performance Appraisal Form

Teaching Staff

(Period of Appraisal: From 1st Just to 30 May)

Employee Details

Name of the Faculty	Dr. A. Srinivas Reddy
Department	Chemistry
Designation	Assistant Professor
Date of Joining	6 Jun 2002
Gross salary	29,900/-

Record of the C.L's Availed

S.NO	Type of Leave	No. of Leaves availed	Signature of the Admin / HOD
1	Causal Leave	06	
2	Medical Leave	—	
3	On Duty	06	
4	Maternity Leave (if applicable) Leave without pay	—	

A. Srinivas Reddy

VAAGDEVI DEGREE & PG COLLEGE

DIST: HANUMAKONDA, TELANGANA STATE-506001

(Affiliated to Kakatiya University, Warangal)

(e-mail: contact@vaagdevicolleges.com)

website: www.vaagdevicolleges.com



Performance Appraisal Form for Non-Teaching Staff

2022-2023

1. Name : *P. Bhaskar Reddy*
2. Position Title : *Electrician*
3. Date of Entry into Service : *1/8/2022*
4. No. of Years in Service : *11 years*
5. Qualification : *Intermediate*
6. Details of Current Responsibilities : *Lighting, Maintenance of the College.*

I. PROFESSIONAL COMPETENCE

Sl. No.		Excellent	Good	Satisfactory	Average	Poor
1	Knowledge of rules, regulation and procedure	✓				
2	Ability to organize work and carry it out		✓			
3	Ability and willingness to take up additional load in times of exigencies	✓				
4	Creativity and innovation	✓				
5	Ability to learn and perform new duties	✓				
6	Pacity to supervise* (For Supervising Staff Only)	✓				
7	you possess good knowledge(theory, hands on) for all aspects of the job to perform your job functions satisfactorily?	✓				

II. PERFORMANCE

Sl. No.		Excellent	Good	Satisfactory	Average	Poor
1	Awareness of policies and procedures of the institution?		✓			
2	Maintenance of Files/Records		✓			
3	Accuracy & Speed of work.	✓				
4	Neatness & tidiness of work	✓				
5	Completion of work on schedule	✓				

6	Diligence and sense of responsibility	✓				
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III. PERSONAL CHARACTERISTICS

Sl. No.		Excellent	Good	Satisfactory	Average	Poor
1	Attendance	✓				
2	Punctuality	✓				
3	Discipline		✓			
4	Integrity and behavior	✓				

IV. ATTITUDE TO WARDS CO-WORKERS

Sl. No.		Excellent	Good	Satisfactory	Average	Poor
1	Cooperation with your colleagues?		✓			
2	Mutual motivation with your colleagues?		✓			

V. ATTITUDE TO WARDS PUBLIC

Sl. No.		Excellent	Good	Satisfactory	Average	Poor
1	Cooperation to the needs of the public(Parents, Business Associates, Vendors, Well Wishers of the College)?	✓				
3	Rapport with the public when you interact with them?	✓				

VI. STAFF/STUDENT RELATIONS

Sl. No.		Excellent	Good	Satisfactory	Average	Poor
1	Ability to engage, motivate, supervise, and effectively work In the interest of students?	✓				
3	Responsibility towards your tasks/areas of management assigned to?	✓				

Declaration

I hereby declare that the information provided is true to the best of my knowledge

Place:-

Date:-

Ranik
2/5/2022

P. Ramesh Reddy

Name and Signature of the non teaching staff

A. Sushant Kumar
Counter signed by the Head of the Institution
Principal

VAAGDEVI DEGREE & PG COLLEGE
Kishanpura, Hanamkonda



VAAGDEVI DEGREE & PG COLLEGE

DIST: HANUMAKONDA, TELANGANA STATE-506001
(Affiliated to Kakatiya University, Warangal)

(e-mail: contact@vaagdevicolleges.com)

website: www.vaagdevicolleges.com



Performance Appraisal Form for Non-Teaching Staff 2022-2023

1. Name : ch. Suma Latha
2. Position Title : Accountant
3. Date of Entry into Service : 2 years (1/08/2020)
4. No. of Years in Service : 4 years
5. Qualification : M. Com
6. Details of Current Responsibilities : Fee Collection, Accounts of the College

I. PROFESSIONAL COMPETENCE

Sl. No.		Excellent	Good	Satisfactory	Average	Poor
1	Knowledge of rules, regulation and procedure	✓				
2	Ability to organize work and carry it out		✓			
3	Ability and willingness to take up additional load in times of exigencies		✓			
4	Creativity and innovation	✓				
5	Ability to learn and perform new duties		✓			
6	Pacity to supervise* (For Supervising Staff Only)	✓				
7	you possess good knowledge(theory, hands on) for all aspects of the job to perform your job functions satisfactorily?	✓				

II. PERFORMANCE

Sl. No.		Excellent	Good	Satisfactory	Average	Poor
1	Awareness of policies and procedures of the institution?	✓				
2	Maintenance of Files/Records		✓			
3	Accuracy & Speed of work	✓				
4	Neatness & tidiness of work	✓				
5	Completion of work on schedule	✓				

6	Diligence and sense of responsibility	✓				
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III. PERSONAL CHARACTERISTICS

Sl. No.		Excellent	Good	Satisfactory	Average	Poor
1	Attendance	✓				
2	Punctuality	✓				
3	Discipline	✓				
4	Integrity and behavior	✓				

IV. ATTITUDE TO WARDS CO-WORKERS

Sl. No.		Excellent	Good	Satisfactory	Average	Poor
1	Cooperation with your colleagues?	✓				
2	Mutual motivation with your colleagues?	✓				

V. ATTITUDE TO WARDS PUBLIC

Sl. No.		Excellent	Good	Satisfactory	Average	Poor
1	Cooperation to the needs of the public(Parents, Business Associates, Vendors, Well Wishers of the College)?	✓				
3	Rapport with the public when you interact with them?		✓			

VI. STAFF/STUDENT RELATIONS

Sl. No.		Excellent	Good	Satisfactory	Average	Poor
1	Ability to engage, motivate, supervise, and effectively work In the interest of students?	✓				
3	Responsibility towards your tasks/areas of management assigned to?	✓				

Declaration

I hereby declare that the information provided is true to the best of my knowledge

Place:- Hanankonda

Date:- 4/10/2022

[Signature]
Name and Signature of the non teaching staff

A. Sushadharan
Counter signed by the Head of the Institution
VAAGDEVI DEGREE & P.G. COLLEGE
Kishanpura, Hanamkonda.



VAAGDEVI DEGREE & PG COLLEGE

DIST: HANUMAKONDA, TELANGANA STATE-506001

(Affiliated to Kakatiya University, Warangal)

(e-mail: contact@vaagdevicolleges.com)

website: www.vaagdevicolleges.com



Performance Appraisal Form for Non-Teaching Staff

2022-2023

1. Name : B. Rajini
2. Position Title : Office Superintendent
3. Date of Entry into Service : 10/05/2016
4. No. of Years in Service : 7 years
5. Qualification : Degree
6. Details of Current Responsibilities : Admission work, Data entry fee collection.

I. PROFESSIONAL COMPETENCE

Sl. No.		Excellent	Good	Satisfactory	Average	Poor
1	Knowledge of rules, regulation and procedure	✓				
2	Ability to organize work and carry it out		✓			
3	Ability and willingness to take up additional load in times of exigencies	✓				
4	Creativity and innovation	✓				
5	Ability to learn and perform new duties	✓				
6	Pacity to supervise* (For Supervising Staff Only)	✓				
7	you possess good knowledge(theory, hands on) for all aspects of the job to perform your job functions satisfactorily?	✓				

II. PERFORMANCE

Sl. No.		Excellent	Good	Satisfactory	Average	Poor
1	Awareness of policies and procedures of the institution?	✓				
2	Maintenance of Files/Records	✓				
3	Accuracy & Speed of work	✓				
4	Neatness & tidiness of work	✓				
5	Completion of work on schedule	✓				

6	Diligence and sense of responsibility	✓				
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III. PERSONAL CHARACTERISTICS

Sl. No.		Excellent	Good	Satisfactory	Average	Poor
1	Attendance	✓				
2	Punctuality		✓			
3	Discipline		✓			
4	Integrity and behavior	✓				

IV. ATTITUDE TO WARDS CO-WORKERS

Sl. No.		Excellent	Good	Satisfactory	Average	Poor
1	Cooperation with your colleagues?	✓				
2	Mutual motivation with your colleagues?	✓				

V. ATTITUDE TO WARDS PUBLIC

Sl. No.		Excellent	Good	Satisfactory	Average	Poor
1	Cooperation to the needs of the public(Parents, Business Associates, Vendors, Well Wishers of the College)?		✓			
3	Rapport with the public when you interact with them?	✓				

VI. STAFF/STUDENT RELATIONS

Sl. No.		Excellent	Good	Satisfactory	Average	Poor
1	Ability to engage, motivate, supervise, and effectively work in the interest of students?	✓				
3	Responsibility towards your tasks/areas of management assigned to?	✓				

Declaration

I hereby declare that the information provided is true to the best of my knowledge

Place:-

Date:-

11/7/2022

B. Rajini
Name and Signature of the non teaching staff

A. Subashini
Counter signed by the Head of the Institution
Principal

VAAGDEVI DEGREE & P.G. COLLEGE
Kishanpura, Hanamkonda.



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(e-mail: contact@vaagdevicolleges.com)

website: www.vaagdevicolleges.com



Performance Appraisal Form for Non-Teaching Staff 2022-2023

1. Name : Srinivas
2. Position Title : clerk (office)
3. Date of Entry into Service : 4/7/2019
4. No. of Years in Service : 4 years
5. Qualification : B.Com
6. Details of Current Responsibilities : College accounts,

I. PROFESSIONAL COMPETENCE

Sl. No.		Excellent	Good	Satisfactory	Average	Poor
1	Knowledge of rules, regulation and procedure	✓				
2	Ability to organize work and carry it out	✓				
3	Ability and willingness to take up additional load in times of exigencies	✓				
4	Creativity and innovation	✓				
5	Ability to learn and perform new duties	✓				
6	Pacity to supervise* (For Supervising Staff Only)	✓				
7	you possess good knowledge(theory, hands on) for all aspects of the job to perform your job functions satisfactorily?	✓				

II. PERFORMANCE

Sl. No.		Excellent	Good	Satisfactory	Average	Poor
1	Awareness of policies and procedures of the institution?	✓				
2	Maintenance of Files/Records	✓				
3	Accuracy & Speed of work	✓				
4	Neatness & tidiness of work	✓				
5	Completion of work on schedule	✓				