



VAAGDEVI DEGREE & PG COLLEGE

DIST: HANUMAKONDA, TELANGANA STATE-506001

(Affiliated to Kakatiya University, Warangal)

(e-mail: contact@vaagdevicolleges.com)

website: www.vaagdevicolleges.com



Welfare Policy

The College provides Welfare Schemes to create an efficient and satisfied work force for the Institution.

The Objectives of Welfare Scheme:

1. Better physical and mental health to staff to promote a healthy work environment.
2. Medical benefits, Education and Recreation facilities help in raising the standards of living of Employees.

Welfare Measures for Teaching and Non-teaching staff:

1. Leaves:

The employees are sanctioned the below leaves with pay as per the policies of the Institution procedure

1. Casual leave.
2. Maternity leave
3. Medical leave
4. Study leaves for Faculty Improvement Programs(FIP).

2. Incentives:

Opportunities to participate in co-curricular, cultural and research activities and incentives are also provided. Some of which are listed below.

1. The Institution sponsors registration fees to teachers for presenting papers and attending state, National and International seminars, conferences, symposia, Refresher Courses and other faculty development programs.
2. The Institution felicitates the faculty who are conferred with National and International awards.
3. The Institution endorses faculty who acquires Ph.D/M.Phil. degree.
4. Leave Encashment is provided for unutilized leaves.
5. Institute ties-up with other college for faculty development and conducting activity.

3. Grievance Management System(GMS)

Institution has a well- established Grievance Management System for its employees.

4. Financial Support:

1. Loan facility is available.
2. Group insurance for teaching and non-teaching staff.
3. Advance salary is granted to the staff in need.

5. Infrastructure:

The Institute has established well developed infrastructure.

1. The faculty is allowed to use ICT, Infrastructure, and Library and take the assistance of the man power.
2. Separate faculty room for teaching staff, spacious seating arrangement I administrative office and separate adequate sanitary facilities for teaching and nonteaching staff are made available.
3. The Institution allows its premises free for the use of Family Celebrations of nonteaching staff.

6. Medical Assistance:

1. Free medical check-up is provided to all the staff members.

7. Financial Assistance for Non-teaching Staff:

Free ship is provided to Sons and Daughters of the non-teaching staff studying in the college at UG and PG Level.

S.No	Topic	Link
01	Financial Assistance for /Teaching /Non Teaching Staff to attend Workshop / Seminars /Conference	https://www.vaagdevicolleges.com/vaagdevi/adminpanel/uploads/naccuuploads/631-the-institution-has-effect_file_1704179787.pdf
02	Recognition for Best Teacher/Best Class Incharge/ for obtaining Ph.D Degree	https://www.vaagdevicolleges.com/vaagdevi/adminpanel/uploads/naccuuploads/631-the-institution-has-effect_file_1704179787.pdf
03	Group Insurance to Employees	https://www.vaagdevicolleges.com/vaagdevi/adminpanel/uploads/naccuuploads/631-the-institution-has-effect_file_1704178782.pdf
04	Professional Development program/Administrative Training Programmes for the Staff	https://www.vaagdevicolleges.com/vaagdevi/adminpanel/uploads/naccuuploads/financial-aid_file_1706508926.pdf


Principal
 Vaagdevi Degree & PG College
 Kishanpura, Hanamkonda